

**L'Université
de Montréal
et de votre
carrière.**

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2nd largest student body and ranks among the top five Canadian research universities, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant Professor in work and organizational psychology

Department of Psychology

Faculté des arts et des sciences

Position description

The Department of Psychology is seeking applications for a full-time, tenure-track position of Assistant Professor in **work and organizational psychology** (industrial and organizational psychology).

Established for over fifty years, the Department's psychology of work and organizations sector was the first in Quebec to offer doctoral training in the field. Professors pursue individual and/or collective research and intervention programs in several facets of the discipline. They are supported by talented graduate students and maintain close collaborations with national and international academic and professional organizations. Through its advisory committee, the work and organizational psychology sector is closely linked to the business community and the public network of Montreal.

Responsibilities

The appointed candidate will be expected to teach at the undergraduate level, as well as at graduate levels in the Department's various programs (ex., Ph.D. research-intervention and Psy.D. programs in work and organizations psychology, M.Sc. and Ph.D. research programs), supervise research leading to the writing of doctoral theses or dissertation, pursue research, publication and diffusion of knowledge activities of a scientific and/or professional nature, as well as contribute to the activities of the Department and the University. The teaching could be done at the Montreal campus as well as the Laval campus.

Requirements

- » Hold a doctorate in psychology with a specialization in psychology of work and organizations or the equivalent.
- » Knowledge of assessment and intervention methods and techniques in work and organizational psychology, as well as their theoretical and empirical foundations.
- » Demonstrable ability to supervise graduate students in their professional and/or scientific development in the field of work and organizational psychology.
- » Demonstration of involvement and networking in applied and research communities.
- » To have demonstrated, through publications and conferences, scientific and/or professional skills in the field of work and organizational psychology, as well as the ability to contribute to the academic and professional reach of the Department and University.

- » Ability to provide high quality university teaching.
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

The application file must consist of the following documents:

- » a letter outlining your interests and career goals;
- » to comply with the requirements of the Government of Canada, please include in your cover letter any of the following: "I am a citizen/permanent resident of Canada" or "I am not a citizen/permanent resident of Canada ".
- » a curriculum vitæ;
- » copies of recent publications or research;
- » a presentation of your research program (no more than three pages);
- » three letters of recommendation, which must be sent directly by their author to the Department Chair.

The application and the letters of recommendation must be sent **by e-mail** to the Chair of the Department of Psychology no later than November 22, 2019:

Michelle McKerral, Chair
 Faculté des arts et des sciences, Département de Psychologie
 Université de Montréal
 Telephone : 514-343-6503
 Email : direction@psy.umontreal.ca

More information about the Department of psychology is available on its website at www.psy.umontreal.ca

Additional information about the position

Reference number	FAS 10-19/14
Application deadline	Until November 22, 2019 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	On or after June 1, 2020

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its *Equal Access Employment Program*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

