Assistant or Associate Professor of Innu-aimun

Department of Linguistics and Translation
Faculty of Arts and Sciences

Job description

The Department of linguistics and translation is seeking applications for a full-time tenure-track position at the rank of Assistant or Associate Professor. The area of specialization is the Innu language, with recognized expertise in language documentation and revitalization. Candidates with professional experience or research expertise in Innu-aimun lexicography and French/Innu-aimun translation are prioritized.

In its action plan “Place aux Premiers Peuples 2020-2023”, the Université de Montréal recognizes the need to increase the representation of First Nations members on its campuses. This position is in keeping with the University’s commitment to promote increased representation of First Nations knowledge and cultures within its various missions.

Responsibilities

The appointed candidate will be expected to teach Innu language courses (beginner, intermediate and advanced) at the Language Centre of the Faculté des arts et des sciences. This person will be expected to participate in the training and supervision of undergraduate and graduate students, be active in research, publishing, and dissemination of knowledge, and contribute to the academic life of the University. This person will also play an active role in the development of the ‘Language and society’, ‘Language and technology’, and ‘Lexicography and Terminology’ components of our curricula. The appointed candidate will also be expected to develop partnerships with Indigenous communities and establish interdisciplinary collaborations with other departments and faculties of the Université de Montréal and other post-secondary institutions in Québec and Canada.

Requirements

- PhD in linguistics or translation (or equivalent) with a specialization in Indigenous Studies. Equivalencies such as the role of Indigenous knowledge keeper, experience in teaching and research in an academic setting, as well as community engagement will also be taken into consideration;
- Native or near-native competence of the Innu language;
- Teaching experience of Innu-aimun as a first and second language;
- Demonstrated ability to provide high quality university teaching;
- Experience in community-based research and partnership development with Indigenous communities;
- Experience in fieldwork, documentation and revitalization of Innu-aimun;
- Experience in the development of educational materials and technology transfer for the revitalization of Indigenous languages;
- An adequate knowledge of the French language (written and spoken) or a strong commitment to mastering the proficiency level required, in accordance to Université de Montréal’s Language Policy. An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.
How to submit your application

The application file should contain the following documents:

- A cover letter; the application must include in the cover letter one of the following statements: “I am a citizen/ permanent resident of Canada.” or “I am not a citizen or permanent resident of Canada.”;
- A curriculum vitae;
- Recent publications or research papers, including websites and materials to promote Indigenous languages;
- Your teaching philosophy (maximum one page);
- A presentation of your research program (maximum two pages);
- Three letters of recommendation are also to be sent directly to the department chair by the referees.

The application file and letters of recommendation must be sent by email before March 1st, 2022 to:

Mireille Tremblay, Chair  
Department of linguistics and translation  
Faculty of Arts and Sciences, Université de Montréal  
Phone: 514-343-6675  
Email: direction@ling.umontreal.ca  
Website: https://ling-trad.umontreal.ca/accueil/

Additional information about the position

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<tr>
<th>Reference number</th>
<th>FAS 01-22 / 27</th>
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<tr>
<td>Application deadline</td>
<td>Until March 1st, 2022 inclusively</td>
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<td>Salary</td>
<td>Université de Montréal offers competitive salaries and a full range of benefits</td>
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<td>Starting date</td>
<td>As of June 1st, 2022</td>
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**DIVERSITY AND INCLUSION**

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing this self-identification questionnaire. The information you provide through this form is strictly confidential and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal’s application process allows all members of the Professor’s Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.