Assistant or Associate Professor in Occupational Health and Safety

School of Industrial Relations, Faculty of Arts and Sciences

Job description

The School of Industrial Relations is one of the largest institutions for the study of work and employment in North America, the largest in Canada. One of the distinguishing features of the faculty is to rely on a pluridisciplinary and integrated approach to industrial relations. Highly recognized study programs are offered at all university levels and bring together more than 700 students. In terms of research, the School of Industrial Relations stands out for its research grants, publications, and scientific outreach. Research units linked to the School include a major research center (*Centre de recherche interuniversitaire sur la mondialisation et le travail* [CRIMT]), a research institute *(Institut Michael D. Penner sur les enjeux environnementaux, sociaux et de gouvernance*), two observatory (*Observatoire sur la santé et le mieux-être au travail* and *Observatoire Banque Scotia en innovation du développement durable*), and two research chairs (*Chaire BMO – Diversité et gouvernance* and *MYRIAGONE – Chaire McConnell-Université de Montréal en mobilisation des connaissances jeunesse*).

The School of Industrial Relations invites applications for the full-time, tenure-track position of Assistant or Associate Professor in Occupational Health and Safety.

Responsibilities

The appointed candidate will be expected to teach undergraduate and graduate courses, supervise graduate students, be active in research, publishing, and the transmission of knowledge, and contribute to the activities of the University.

Requirements

> Ph.D. (or equivalent) in a discipline relevant to occupational health and safety (OHS), in industrial relations, or in a related discipline and whose dissertation covers certain issues of OHS.
> A demonstrated ability to conduct high-quality research in the field of OHS.
> A demonstrated ability to provide high-quality university teaching in the field of OHS.
> An adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance to Université de Montréal's Language Policy; an institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

> A cover letter (maximum 1,200 words) – Application must include in the cover letter one of the following statements: "I am a citizen/ permanent resident of Canada." or "I am not a citizen or permanent resident of Canada."
>> o In this cover letter, please include a presentation of your teaching interests related to the study programs of the School of Industrial Relations;
>> o You can mention career interruptions or special circumstances that may have affected your record of research achievement;
> A research program proposal for the next years (maximum 1,200 words);
> Your curriculum vitæ;
> A sample of two recent publications (e.g., articles, book chapters or extracts from the dissertation) related to the field of occupational health and safety.

Three letters of recommendation are also to be sent directly to the department chair by the referees.
Application file and letters of recommendation must be sent by email no later than **November 22nd, 2023** to:

> **Vincent Rousseau, chair**
> School of Industrial Relations, Université de Montréal
> Email: vincent.rousseau@umontreal.ca

Additional information about the position

Reference number	FAS 09-23 / 13
Application deadline	Until November 22, 2023 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1, 2024

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing this self-identification questionnaire. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.