

L'Université
de Montréal
et de votre
carrière.

Deeply rooted in Montreal and dedicated to its international mission, Université de Montréal is one of Canada's Top 100 Employers. Like the city whose name it bears, it is effervescent and multicultural.

UdeM attracts over \$500 million in research funding every year, making it one of the three university research hubs in Canada. It also ranks among the best universities worldwide and among the five best French language universities.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant professor of Anthropology

Department of Anthropology, Faculty of Arts and Sciences

Job description

The [Department of Anthropology](#) invites applications for a full-time, tenure-track position as Assistant Professor of anthropology. Specifically, the Department seeks candidates with an active research programme on social mobilisations (collective action, social movements) and/or information technology and circulation. The selected candidate's research programme must be ethnographic in nature and comprise an international dimension. Original methodological innovations will be an asset, as will having thematic or geographical research expertise not currently represented in the Department. In their teaching and student mentorship, the selected candidate will also contribute to the [International Studies](#) program.

The Department of Anthropology at Université de Montréal is a leader in anthropological research in Québec and Canada. Espousing an explicit multidisciplinary outlook, it is the only francophone department in North America to offer training in all four subdisciplines (ethnology, archaeology, bioanthropology and ethnolinguistics). It comprises 25 professors and an average of ca. 600 students at the BSc, MSc and PhD levels, and offers over 150 courses and seminars. Students have the opportunity to use our laboratories and collections as part of their schooling, benefit from a range of internship opportunities and can take full advantage of the department's rich scientific life (colloquia, conferences, films). The department's courses are also integrated into other programmes, such as First Nations Studies, Classical Studies and International Studies.

Responsibilities

The selected candidate is expected to play an active role in the functioning of a world-class university. As such he or she will have to:

- > Teach courses at the BSc, MSc and PhD level, both in Anthropology and in other programs, particularly International Studies;
- > Mentor graduate students and postdoctoral researchers to help them complete theses, dissertations, internship reports and directed studies;
- > Lead an active research programme leading to publications and external research funding;
- > Contribute to the public outreach of the discipline;
- > Contribute service to the university and the profession.

Requirements

- > PhD in anthropology or ethnology, completed by date of hiring;
- > Excellent publication record.
- > Teaching experience; the candidate must demonstrate the ability for high-quality teaching at the university level.
- > An adequate knowledge of French or a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#); an institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

Candidates must send their application directly to the Department Chair. It must comprise:

- > A cover letter (2 pages max.);
- > The letter must include one of the following statements: "I am a citizen/permanent resident of Canada" or "I am not a citizen or permanent resident of Canada";
- > An academic curriculum vitae detailing education, scholarship and awards, research grants, scientific publications, teaching and mentorship experience, outreach activities, etc.)
- > Sample publications or recent research output (max. 3);
- > A teaching statement (one page max.)
- > A research statement (two pages max.)
- > The names of three referees that the search committee could solicit for reference letters.

Applications must be submitted **by email** to the Department Chair, **no later than November 20th, 2023**:

Julien Riel-Salvatore, Chair
Department of Anthropology
Faculty of Arts and Sciences
following address: direction-anthropo@fas.umontreal.ca.
Website: <https://anthropo.umontreal.ca/accueil/>

We strongly recommend that you complete [this self-identification questionnaire](#). You will find more information about this step in the Diversity and Inclusion section at the end of this document.

Additional information on the position

Reference number	FAS 10-23 / 27
Application deadline	November 20 th , 2023 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits.
Starting date	As of June 1 st , 2024

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Indigenous Peoples, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing the self-identification questionnaire. The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

