

**L'Université
de Montréal
et de votre
carrière.**

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2nd largest student body and ranks among the top five Canadian research universities, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

Assistant or Associate Professor of Labour Law

School of Industrial Relations

Faculté des arts et des sciences

The School of Industrial Relations is one of the largest institutions for the study of work and employment in North America, the largest in Canada. One of the distinguishing features of the faculty is to rely on a pluridisciplinary and integrated approach to industrial relations. Highly recognized study programs are offered at all university levels and bring together more than 800 students. In terms of research, the School of Industrial Relations stands out in terms of research grants, publications, and scientific outreach. Research units linked to the School include a major research center (*Centre de recherche interuniversitaire sur la mondialisation et le travail* [CRIMT]), two observatories (*Observatoire sur la santé et le mieux-être au travail* and *Observatoire de la Francophonie économique*), and two research chairs (*Chaire BMO – Diversité et gouvernance* and *MYRIAGONE – Chaire de recherche McConnell-Université de Montréal en mobilisation des connaissances jeunesse*).

The School of Industrial Relations invites applications for the full-time, tenure-track position of Assistant or Associate Professor of Labour Law.

Responsibilities

The appointed candidate will be expected to teach undergraduate and graduate courses, supervise graduate students, be active in research, publishing, and the diffusion of knowledge, and contribute to the activities of the University.

Requirements

- » Ph.D. (or equivalent) in industrial relations, law or a related discipline (with a specialization in labour law). Ph.D. candidates near completion will also be considered.
- » A demonstrated ability to conduct high-quality research in labour law.
- » A demonstrated ability to provide high quality university teaching in the field of labour law in Quebec and Canada.
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

How to submit your application

The application file should contain the following documents:

- » A cover letter (maximum 1,200 words) Application must include in the cover letter one of the following statements: "I am a citizen/ permanent resident of Canada." or "I am not a citizen or permanent resident of Canada."
- » In this cover letter, please include a presentation of your teaching interests related to the study programs of the School of Industrial Relations;
- » You can mention career interruptions or special circumstances that may have affected your record of research achievement;
- » A research program proposal (maximum 1,200 words);
- » Your curriculum vitae;
- » A sample of two recent publications (e.g., articles, book chapters or extracts from the dissertation) related to the field of human resource management

Three letters of recommendation are also to be sent directly to the department chair by the referees.

Application file and letters of recommendation must be sent by email before **November 17, 2021** to:

Vincent Rousseau, chair
School of Industrial Relations, Université de Montréal
Email: vincent.rousseau@umontreal.ca

Additional information about the position

Reference number	FAS 09-21/7
Application deadline	Until November 17, 2021 inclusively
Salary	Université de Montréal offers competitive salaries and a full range of benefits
Starting date	As of June 1 st , 2022

Université de Montréal is strongly committed to fostering [diversity and inclusion](#). Through its *Equal Access Employment Program (EAEP)*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing [this self-identification questionnaire](#). The information you provide through this form is **strictly confidential** and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.



The University of Montreal
and of the world.