**Assistant Professor in Sociology of Migrations**

**Department of Sociology**  
Faculty of Arts and Science

---

**Job description**

The Department of Sociology invites applications for a full-time tenure-track position at the rank of Assistant Professor in Sociology of Migrations.

**Responsibilities**

The appointed candidate will be expected to teach at all three levels of the curriculum, supervise graduate students, be active in research, publishing, and knowledge dissemination, and contribute to the academic and administrative life of the University.

**Requirements**

- Ph. D in Sociology or another discipline in social sciences appropriate to the position;
- Demonstrated ability to provide high quality university teaching;
- In-depth and up-to-date knowledge in the field of sociology of migrations;
- Excellent publication record;
- Adequate knowledge of French (both written and spoken) or strong commitment to acquiring the required proficiency level in accordance with [Université de Montréal's Language Policy](https://www.umontreal.ca/faculte/igb/french LANGUAGE POLICY.pdf). An institutional learning support program is offered to all professors willing to learn French or improve their language skills.

---

L’Université de Montréal has more than 10,000 employees and is one of Canada’s Top 100 Employers.

UdeM has Canada's 2nd largest student body and ranks among the top five Canadian research universities, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today’s and tomorrow’s world.
How to submit your application

The application file to be submitted to the Department Chair should contain the following documents:

- A cover letter; In accordance with the requirements of the Government of Canada, we ask that you include in your cover letter one of the following statements: “I am a citizen/ permanent resident of Canada.” or “I am not a citizen or permanent resident of Canada.”
- A curriculum vitae;
- A sample of a recent publication or research paper;
- A research statement (maximum two pages);
- Two letters of recommendation (these should be sent directly to the department by the referees).

Application file and letters of recommendation must be sent by email before November 15, 2021 to:

Marianne Kempeneers
Full professor and Chair
Département de sociologie
Faculté des arts et des sciences
(514) 343-5772
marianne.kempeneers@umontreal.ca

Additional information about the position

<table>
<thead>
<tr>
<th>Reference number</th>
<th>FAS 10-21 / 20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application deadline</td>
<td>Until November 15, 2021 inclusively</td>
</tr>
<tr>
<td>Salary</td>
<td>Université de Montréal offers competitive salaries and a full range of benefits</td>
</tr>
<tr>
<td>Starting date</td>
<td>As of June 1st, 2022</td>
</tr>
</tbody>
</table>

*Université de Montréal is strongly committed to fostering diversity and inclusion.* Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing this self-identification questionnaire. The information you provide through this form is strictly confidential and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal’s application process allows all members of the Professor’s Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.