

**L'Université  
de Montréal  
et de votre  
carrière.**

Université de Montréal has more than 10,000 employees and is one of Canada's Top 100 Employers.

UdeM has Canada's 2<sup>nd</sup> largest student body and ranks among the top five Canadian research universities, receiving more than half a billion dollars in research funding every year.

Through the achievements of the members of its community, UdeM participates in building today's and tomorrow's world.

## **Assistant Professor in Human Resource Management**

### **School of Industrial Relations**

Faculté des arts et des sciences

The School of Industrial Relations invites applications for the full-time, tenure-track position of Assistant Professor in human resource management. The School of Industrial Relations is one of the largest institutions for the study of work and employment in North America, the largest in Canada. Multidisciplinary studies programs that are highly recognized in the labor market are offered at all university cycles. In terms of research, the School of Industrial Relations stands out in terms of research grants, publications, and scientific outreach.

### **Responsibilities**

The appointed candidate will be expected to teach undergraduate and graduate courses, supervise graduate students, be active in research, publishing, and the diffusion of knowledge, and contribute to the activities of the University.

### **Requirements**

- » Ph.D. in industrial relations, human resource management or a related discipline. Ph.D. candidates near completion will also be considered.
- » A demonstrated ability to conduct high-quality research in the field of human resource management.
- » A demonstrated ability to provide high quality university teaching in the field of human resource management.
- » An adequate knowledge of the French written and spoken language **or** a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

## How to submit your application

The application file should contain the following documents:

- » A cover letter (maximum 1,200 words)
  - » In this cover letter, please include a presentation of your teaching interests related to the study programs of the School of Industrial Relations;
  - » You can mention career interruptions or special circumstances that may have affected your record of research achievement;
  - » Application must include in the cover letter one of the following statements: "I am a citizen / permanent resident of Canada." or "I am not a citizen or permanent resident of Canada."
- » Your curriculum vitæ
- » A sample of two recent publications (e.g., articles, book chapters or extracts from the dissertation) related to the field of human resource management
- » A presentation of your research program (maximum 1,200 words)

Three letters of recommendation are also to be sent directly to the department chair by the referees.

Application and letters of recommendation must be submitted until January 6<sup>th</sup> by email to the department chair.

**Vincent Rousseau**, chair  
School of Industrial Relations, Université de Montréal  
Email: [vincent.rousseau@umontreal.ca](mailto:vincent.rousseau@umontreal.ca)

For more information about the School of Industrial Relations, please consult its website at: <https://eri.umontreal.ca>.

## Additional information about the position

<b>Reference number</b>	FAS 11-20 /9
<b>Application deadline</b>	Until January 6 <sup>th</sup> , 2021 inclusively
<b>Salary</b>	Université de Montréal offers competitive salaries and a full range of benefits
<b>Starting date</b>	On or after June 1 <sup>st</sup> , 2021

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its *Equal Access Employment Program*, UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it. We also welcome applications from candidates of all orientations and sexual identities. All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

