Assistant Professor in Botany

Department/School
Faculty of Arts and Science

Job description

Département de sciences biologiques (bio.umontreal.ca) invites applications for the full-time, tenure-track position of Assistant Professor in botany, and this in a perspective of integration of indigenous knowledge in botany. The candidate will join the Institut de recherche en biologie végétale (www.irbv.umontreal.ca).

In its action plan Place aux Premiers Peuples 2020-2023, the Université de Montréal recognizes the need to increase the representation of First Nations members on its campuses. This position is part of a desire to welcome the knowledge and cultures of the First Nations within the various missions of the institution.

Responsibilities

The appointed candidate will be expected to teach at all three levels of the curriculum, supervise graduate students, be active in research, publishing, and knowledge dissemination, and contribute to the academic and administrative life of the University.

Requirements

- Ph. D in biology with an emphasis in botany. A post-doctorate in this field is an asset.
- Excellent publication record in international journals
- Clear ability to integrate indigenous knowledge in botany
- Potential for interdisciplinary and developing collaborations with existing members of the department
- Demonstrated ability to provide high quality university teaching
- An adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance to Université de Montréal's Language Policy. An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.
**How to submit your application**

The application file should contain the following documents:

- a cover letter; application must include in the cover letter one of the following statements: “I am a citizen/ permanent resident of Canada.” or “I am not a citizen or permanent resident of Canada.”
- your curriculum vitae;
- recent publications or research papers;
- your teaching philosophy (maximum one page);
- a presentation of your research program (maximum two pages);
- Three letters of recommendation are also to be sent directly to the department chair by the referees.

Application file and letters of recommendation must be sent by email before January 12, 2022 to:

**Daniel Boisclair**, Chair  
Département de sciences biologiques  
Campus MIL - Faculté des arts et sciences  
1375, avenue Thérèse Lavoie-Roux  
Montréal, Québec, H2V 0B3  
Phone : (514) 343-6878  
Email: daniel.boisclair@umontreal.ca  
Website: bio.umontreal.ca

**Additional information about the position**

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<thead>
<tr>
<th>Reference number</th>
<th>FAS 12-21/ 25</th>
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<tr>
<td>Application deadline</td>
<td>Until January 12, 2022 inclusively</td>
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<tr>
<td>Salary</td>
<td>Université de Montréal offers competitive salaries and a full range of benefits</td>
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<td>Starting date</td>
<td>As of June 1st, 2022</td>
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**Université de Montréal is strongly committed to fostering diversity and inclusion.** Through its Equal Access Employment Program (EAFP), UdeM invites applications from women, Aboriginal people, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially – adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

UdeM embraces a broad and inclusive definition of diversity that goes beyond applicable laws, and therefore encourages all qualified individuals to apply, regardless of their characteristics. However, in accordance with Canadian immigration requirements, priority will be given to Canadians and permanent residents.

In order to measure the impact of its equity, diversity and inclusion actions, UdeM is collecting data on applicants identifying themselves with one of the groups targeted by the Equal Employment Opportunity Act, namely women, Aboriginal people, visible minorities, ethnic minorities and people with limitations. To this end, we thank you for completing this self-identification questionnaire. The information you provide through this form is strictly confidential and will be shared only with those responsible for the UdeM EAEP. If you wish, you may also indicate that you belong to one of the targeted groups in your cover letter, which will be reviewed by the selection committee and the assembly of peers.

Université de Montréal’s application process allows all members of the Professor’s Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.